

**DIOCESE OF MAITLAND NEWCASTLE  
2011 Deanery Gatherings**

**SUMMARY OF ALL RECOMMENDATIONS  
(According to the Five Foundations)**

<p><b>Colour Coding:</b>  <span style="color: blue;">Blue = Myall</span>, <span style="color: orange;">Orange = Watagan</span>, <span style="color: green;">Green = Newcastle</span>, <span style="color: pink;">Pink = Hunter</span></p>
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**Leadership & Structure**

LEADERSHIP AND STRUCTURE		
Details of Recommendation	Which Deanery(s)	Recommendation Priority Rating
<p style="color: blue;">That the six deanery model developed by the Maitland Clergy Central Fund – “Proposal for Deanery Structure” – undergoes some fine-tuning and be adopted.</p>	Myall	1 of 7
<p style="color: orange;">That the Diocesan Structure move towards a pilot scheme to introduce the No.4 model of parish leadership based on Canon 517.2 – Priest Moderator working with a Team (not priests). This model will require ongoing formation/mentoring.</p> <p style="color: orange;">Adopt proposal from “Proposal from Parish Leadership – Moderator Model of Leadership”.</p>	Watagan	1 of 8
<p style="color: pink;">As part of parish planning, parishes promote close liaison between parish and primary/secondary schools.</p>	Hunter	1 of 10
<p style="color: green;">Define and outline management structures for both financial and pastoral care. Fill these roles consistently across the Diocese.</p>	Newcastle	1 of 11
<p style="color: blue;">Provide training support and financial support for lay leadership.</p>	Myall	2 of 7
<p style="color: pink;">Clarify the roles and responsibilities that laity have in the mission of the Church.</p> <p style="color: pink;">Provide formation for lay leaders of all ages.</p> <p style="color: pink;">State/define the mission and purpose and give people the opportunity to make a difference.</p> <p style="color: pink;"><i>(This recommendation is also included in F&amp;E and in M&amp;O)</i></p>	Hunter	2 of 10
<p style="color: blue;">Revisit the Synod structure of Parish Pastoral Councils and Parish Pastoral Teams and replace them with a Parish Leadership Team.</p>	Myall	3 of 7
<p style="color: orange;">Base Diocesan divisions on resources, not on geography.</p>	Watagan	=3 of 8
<p style="color: green;">That the Diocese immediately collects information on position descriptions and issue generic models for individual Mass Centres and communities.</p>	Newcastle	3 of 11

**SUMMARY OF ALL RECOMMENDATIONS  
(In order of the Five Foundations)**

**Leadership & Structure**

<b>LEADERSHIP AND STRUCTURE</b>		
<b>Details of Recommendation</b>	<b>Which Deanery(s)</b>	<b>Recommendation Priority Rating</b>
Develop a Moderator Model based on 10 Regions/Deaneries using leadership team models with total flexibility and inter-parish collaboration.	Myall	4 of 7
Moderator Model with lay leadership will serve the Church in the Diocese to include all in ministry.	Newcastle	4 of 11
Consideration be given to implementing a moderator model of leadership based on Canon 517.2, incorporating pastoral leaders or parish leadership teams, as a response to this shortage of priests.  Are overseas priests preventing us from putting into action the difficult decisions.	Hunter	4 of 10
Include Youth and Family Parish Support in whatever structures are formed. <i>(This recommendation is included in both L&amp;S and M&amp;)</i>	Myall	5 of 7
Set up regions as “super parishes” with lay-led management teams which exist to serve the smaller Mass communities. This would, of course, include women and their skills.	Newcastle	5 of 11
That individual parish groups and the Diocesan Pastoral Council (DPC) etc be invited to put forward pastorally focused models for the structure of the Diocese.	Myall	6 of 7
Fewer parishes/more communities.	Hunter	6 of 10
Accept one of the three proposals contained in the “Proposal for Parish Leadership” (re. 517.1 and 517.2) document contained in the Deanery Gathering Information Pack.	Myall	7 of 7
Border to match High Schools	Watagan	7 of 8
In regard to priests, leave things as they are currently running, but with more energy into lay people for Eucharistic service.	Hunter	7 of 10
Plan to close down and sell 3 parishes in the Watagan Deanery and invest resulting funds for funding resources and personnel.	Watagan	8 of 8
Lay participation in all Church Synods, including voting rights.	Hunter	9 of 10
Request the Australian Bishops to push for a female Cardinal.	Newcastle	12 of 12

**SUMMARY OF ALL RECOMMENDATIONS  
(In order of the Five Foundations)**

**Formation & Education**

FORMATION AND EDUCATION		
Details of Recommendation	Which Deanery(s)	Priority A-Z Ascending
<p>Clarify the roles and responsibilities that laity have in the mission of the Church.</p> <p>Provide formation for lay leaders of all ages.</p> <p>State/define the mission and purpose and give people the opportunity to make a difference.</p> <p><i>(This recommendation is also included in F&amp;E and in M&amp;O)</i></p>	Hunter	2 of 10
<p>Need a change to our approach/way of thinking.</p>	Hunter	5 of 10
<p>Mentoring people in new ministries.</p>	Watagan	6 of 8
<p>Adult faith development/education across all parishes/regions, to include high school and primary school teachers. This would incorporate scripture, spirituality and mission.</p>	Newcastle	6 of 12

**SUMMARY OF ALL RECOMMENDATIONS  
(In order of the Five Foundations)**

**Identity & Community**

IDENTITY AND COMMUNITY		
Details of Recommendation	Which Deanery(s)	Priority A-Z Ascending
Mission <i>within</i> first – Deaneries to share Mass times/centres so that the community get to know each other and draw on strengths to then mission <i>outside</i> . (This recommendation is split between L&S and I&C)	Watagan	3 of 8
Priority must be given to the support of faith communities before institutional models.	Hunter	3 of 10
The people are the Church.	Hunter	8 of 10

**SUMMARY OF ALL RECOMMENDATIONS  
(In order of the Five Foundations)**

**Mission & Outreach**

MISSION AND OUTREACH		
Details of Recommendation	Which Deanery(s)	Priority A-Z Ascending
Properly trained youth worker in every high school. Youth worker in each Deanery – paid and properly resourced.	Watagan	2 of 8
Clarify the roles and responsibilities that laity have in the mission of the Church. Provide formation for lay leaders of all ages. State/define the mission and purpose and give people the opportunity to make a difference. <i>(This recommendation is also included in F&amp;E and in M&amp;O)</i>	Hunter	2 of 10
Put in place a Family Council to oversee the setting up of “Family Networks” to support families in our Diocese.	Newcastle	2 of 12
Support programs for family/youth from Baptism to post-school based on issues.	Watagan	=3 of 8
Include Youth and Family Parish Support in whatever structures are formed. <i>(This recommendation is included in both L&amp;S and M&amp;O)</i>	Myall	5 of 7
To appoint one person to:- <ul style="list-style-type: none"> <li>▪ Be an Aboriginal and Torres Straits Islander Coordinator or Liaison Officer for their youth;</li> <li>▪ Be an Ethnic Coordinator or Liaison Officer for their youth;</li> </ul> Appoint a priest/minister to the Liaison Officers to cater for these special expressions of Catholic faith.	Watagan	5 of 8
Youth mentoring program – social justice engagement.	Newcastle	7 of 12
Restore all things in Christ.	Hunter	8 or 10
Facilities of schools/church buildings be available at weekends for professional services – doctors, psychologists, marriage counsellors.	Newcastle	8 of 12
Extend e-news to as many as possible <i>but</i> institute e-news in all parishes/Mass centres/communities to increase awareness of what goes on among us – we can join in prayer for each other.	Newcastle	9 of 12
Use existing buildings for free social welfare, financial, medical and child care.	Newcastle	10 of 12
Develop and support a lay professional spiritual palliative care unit in each deanery.	Newcastle	11 of 12

**SUMMARY OF ALL RECOMMENDATIONS**  
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**Worship & Prayer**

<b>WORSHIP AND PRAYER</b>		
<b>Details of Recommendation</b>	<b>Which Deanery(s)</b>	<b>Priority A-Z Ascending</b>